



PARTNERING FOR PREVENTION

Bullying Workshop

This workshop will explore the following questions:

1. What is bullying?
2. Who are the targets of bullying?
3. What is the environment in which bullying occurs?
4. What are the effects of bullying?
5. What strategies can be developed to reduce bullying in the church?

Participants will be asked to share of their knowledge of bullying in the church in their province and to critique with a bullying policy about to be introduced in an Australian diocese. Through an interactive approach participants will have the opportunity to consider a process for dealing with and reducing bullying in the church.

About the presenters:



Anne Lee

Anne Lee lectures and tutors in social psychology and also tutors in the psychology of religion in the University of Oxford. Her research area is workplace bullying, in particular in the church. She co-authored the Church of England's Archbishops Council's booklet *Dignity at Work* (2008) which deals with bullying and has been consultant to a number of dioceses as they prepare their own policies. Anne has presented her research findings at conferences around the world, including the International Association for Workplace Bullying and Harassment in Cardiff, Wales, in 2010. She organised a fringe meeting on bullying and harassment in the church during the General Synod of the Church of England in February 2010. Anne is on Bishop's Council and the Board of Mission for the Diocese of Oxford and is a member of Oxford Diocesan Synod. She is also a clergy wife.



Garth Blake

Garth is a barrister and has been a senior counsel since 2002. He has spent the past 13 years at the forefront of the Anglican Church of Australia's national response to the sexual abuse crisis, and is currently chair of the Professional Standards Commission. He has recently been elected as the next Australian lay representative on the Anglican Consultative Council. He is also the convener of the Anglican Communion Safe Church Consultation. Garth was awarded a Churchill Fellowship in 2002 to research overseas church and community responses to sexual abuse. He has spoken at a number of Australian and international conferences on sexual abuse in the church. Garth has a number of ecumenical involvements. He is the chair of the Safe Place Adjudication Committee of the Seventh-day Adventist Church, a member of the National Review Panel of *Towards Healing* for the Catholic Church, and the Anglican representative on the Safe Church Network of the National Council of Churches in Australia.